









## **TRANSFORMATIONAL LEADERSHIP JOURNEY**

### **YOUR GOALS**



Become leader of authentic & sustainable transformations



Develop your leadership, your power to embody the desired renewal



Understand organisational development mechanisms, dynamics and challenges



Re-discover your own resources, mobilise them to grow personnaly and professionaly



Implement change in your work environment



Make a conscious and significant contribution to the world

# **THEORIE & PRACTICE** TO SUPPORT AND COACH **TRANSFORMATIONS**



#### **STEPS**



Self-awarness & Project definition



Organisations & Systems



Roles & Empowerment



Emergence & Complexity



Leadership & Resilience

WHO IS THIS FOR?

transformation project at company or individual

level: employee, company manager, internal

Any person wishing to lead their own

Special attention will be given to people

Prior interview with at least one member



Self consciousness & Accomplishment



### **Next departure**

Contact us to engage in a multilingual learning and coaching eXperience!

#### **ORGANIZATION AND TERMS**

FACE-TO-FACE

6 x 2 day training



Visio

Individual Professional coaching 4 x 1h



« Groupe d'Entraidement » 10 x 1h



**TOTAL DURATION** 

98h of training

INDIVIDUAL WORK

Preparatory work before each session

Professional coach assigned and

**Graduation Work** 

**METHODOLOGY** 

Mix of theoretical and practical methods, focus on individual and collective reflection,

sharing, collaboration in real-life simulation exercises

**CERTIFICATE** 

« Transformational Systemic

Leadership Practitioners

**TRAINER** 

Pascale PARODI & Fred SILLIS



consultant

with disabilities

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