



THEORIE & PRACTICE TO SUPPORT AND COACH TRANSFORMATION PROJECTS

STEPS

- Step 1 Self-awareness & Project definition
- Step 2 Organisations & Systems
- Step 3 Roles & Empowerment
- Step 4 Emergence & Complexity
- Step 5 Leadership & Resilience
- Step 6 Self consciousness & Accomplishment

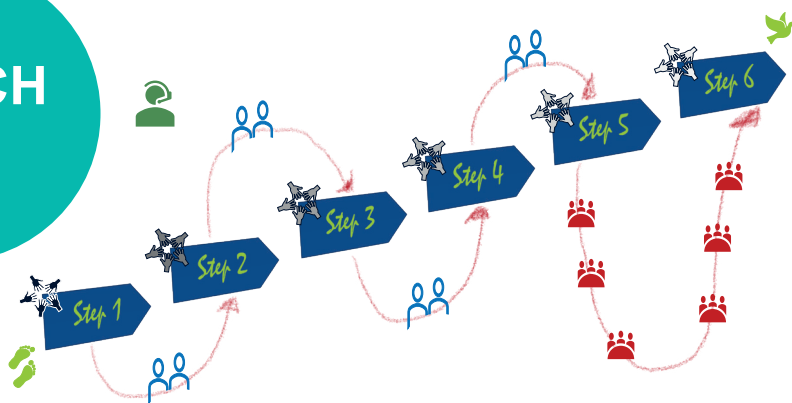
WHO IS THIS FOR?

- Any person wishing to lead their own transformation project at company or individual level: employee, company manager, internal consultant
- Special attention will be given to people with disabilities
- Prior interview with at least one member of the trainer team

TRANSFORMATIONAL LEADERSHIP JOURNEY

YOUR GOALS

- Become leader of authentic & sustainable transformations
- Develop your leadership, your power to embody the desired renewal
- Understand organisational development mechanisms, dynamics and challenges
- (Re-)Discover your own resources and mobilise them (personal development)
- Implement change in your work environment
- Make a conscious and significant contribution to the world



Next departure

Contact us to engage
in a multilingual learning
and coaching eXperience!

ORGANIZATION AND TERMS

| | | |
|-----------------|---|--------|
| FACE-TO-FACE | 6 x 2 day training | Step 1 |
| VISIO | Individual Professional coaching 4 x 1h | |
| | « Groupe d'Entraînement » 10 x 1h | |
| TOTAL DURATION | 98h of training | |
| INDIVIDUAL WORK | Preparatory work before each session Professional coach assigned and Graduation Work | |
| METHODOLOGY | Mix of theoretical and practical methods, focus on individual and collective reflection, sharing, collaboration in real-life simulation exercises | |
| CERTIFICATE | « Transformational Systemic Leadership Practitioner » | |
| TRAINER | Pascale PARODI & Fred SILLIS | |



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